

If the STEM Apprentice is under the age of 19 years, this agreement must be reviewed and consented to by both the Apprentice and their parent or legal guardian.

THIS AGREEMENT is entered into by and between **SOUTHERN RESEARCH INSTITUTE** (hereinafter referred to as **"SOUTHERN RESEARCH"**) and ________ (hereinafter referred to as **"VISITOR"**), and, if Visitor is under the age of 19 years, **VISITOR's** Parent/Legal Guardian, _______ (**VISITOR** AND **VISITOR's** Parent/Legal Guardian hereinafter individually and collectively referred to as the **"UNDERSIGNED"**), to visit and to receive training within the facility/laboratory operations. The Parties agree to the following:

- 1. The UNDERSIGNED hereby agrees to release and indemnify SOUTHERN RESEARCH, its directors, officers, agents, and employees from and against any and all liability for property damage, personal injury, or loss of life arising from VISITOR's presence on SOUTHERN RESEARCH's premises. This release of liability and indemnification shall survive the termination of this Agreement and VISITOR's presence on SOUTHERN RESEARCH's premises.
- 2. While on **SOUTHERN RESEARCH's** premises, **VISITOR** acknowledges that he/she must obey all of **SOUTHERN RESEARCH's** safety and security rules and procedures.
- 3. The **UNDERSIGNED** agrees to maintain strict confidentiality during and after any association with **SOUTHERN RESEARCH**. Confidential information may be in any form, e.g., written, electronic, oral, overheard or observed.
- 4. The **UNDERSIGNED** will not, at any time, without the written consent of the Institute, disclose or use any secret, confidential, or proprietary information, knowledge, or data of the Institute or any of its clients.
- 5. In no event shall **VISITOR** be considered an employee, representative, or agent of **SOUTHERN RESEARCH**.
- 6. In no event will the **UNDERSIGNED** be permitted to take photos or make recordings on their own personal handheld Mobile device with the exception of inside the Martin Library and STEM Education Outreach Center.
- 7. **SOUTHERN RESEARCH** reserves the right to terminate this permission if, in **SOUTHERN RESEARCH's** judgment, conditions warrant termination.
- 8. The UNDERSIGNED hereby gives his/her consent for SOUTHERN RESEARCH to use VISITOR's image and information relating to VISITOR's name and gives the irrevocable right and permission to copyright, use, re-use, publish, re-publish, exhibit, and distribute VISITOR's image (including photographs and recorded images), interviews with VISITOR and samples of VISITOR'S work in displays, in SOUTHERN RESEARCH publications and any other similar purpose without compensation to the UNDERSIGNED. The UNDERSIGNED agrees that such images, and their reproductions, remain the property of SOUTHERN RESEARCH; and the UNDERSIGNED waives his/her right to approve the final product(s) in which these images and samples may appear. The UNDERSIGNED releases and forever discharges SOUTHERN RESEARCH, its directors, officers, agents, and employees from any and all claims and demands arising out of or in connection with the use of said images and samples, including but not limited to, any claims for invasion of privacy, appropriation of likeness, or defamation.
- 9. The UNDERSIGNED agrees to follow all current COVID-19 guidelines and policies set forth by SOUTHERN RESEARCH. The UNDERSIGNED agrees and understands that these policies are subject to change and will follow all safety requests of the Southern Research staff.

The parties have caused this Agreement to be effective	
STEM APPRENTICE VISITOR	
PARENT/LEGAL GUARDIAN	
SOUTHERN RESEARCH INSTITUTE By	